

**ORDINANCE NO. 2019-03**

**AN ORDINANCE OF IVINS CITY, UTAH, APPROVING SALARIES  
OF ELECTED OFFICIALS AND SALARY RANGES FOR  
STATUTORY OFFICERS AND DEPARTMENT HEADS**

**WHEREAS**, proposed salaries for Elected Officials and salary ranges for Statutory Officers and Department Heads were presented to the Ivins City Council, and a public hearing held thereon, on March 7, 2019;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF IVINS CITY, STATE OF UTAH:**

**SECTION 1.** Proposed Salaries for Elected Official and Salary Ranges for Statutory Officers and Department Heads Approved. It is hereby ordained by the Ivins City Council that the Salaries for Elected Officials and the Salary Ranges for Statutory Officers and Department Heads attached hereto and incorporated herein by this reference are approved and the Mayor and City Recorder are authorized to sign this ordinance.

**SECTION 2.** Severability. If any section/portion of this ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

**Effective Date:** This Ordinance shall become effective immediately upon adoption by the City Council.

**PASSED AND ADOPTED BY THE IVINS CITY COUNCIL, STATE OF UTAH, ON THIS \_\_\_\_\_ DAY OF MARCH, 2019 BY THE FOLLOWING VOTE:**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Dennis Mehr	_____	_____	_____	_____
Cheyne McDonald	_____	_____	_____	_____
Jenny Johnson	_____	_____	_____	_____
Miriah Elliott	_____	_____	_____	_____
Ron Densley	_____	_____	_____	_____

\_\_\_\_\_  
Chris Hart, Mayor

ATTEST:

\_\_\_\_\_  
Kari Jimenez, City Recorder

**Mayor**

Current Salary: 15,009

Proposed FYE 2019-2020 Salary after a 4% increase: 15,609

**City Council**

Current Salary: 8,286

Proposed FYE 2019-2020 Salary after a 4% increase: 8,617

**City Manager**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
79,900	112,440	144,980

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
82,126	116,805	151,484

Current Salary (Combined City Manager & City Attorney): 141,401

**City Attorney**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
80,869	107,491	134,114

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
81,492	111,069	140,646

Current Salary: (See City Manager above for current combined salary.)

**City Engineer**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
56,861	89,610	122,359

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
83,605	103,283	122,962

Current Salary (Combined City Engineer & PW Director): 118,268

**Public Works Director**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
52,892	92,603	132,312

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
73,728	97,305	113,729

Current Salary: (See City Engineer above for current combined salary.)

**Director of Finance**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
52,892	92,603	132,312

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
71,391	92,974	114,558

Current Salary: 85,000

**City Recorder**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
37,800	60,598	83,396

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
44,852	61,752	78,652

Current Salary: 65,250

**City Treasurer**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
34,708	54173	73,638

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
42,575	57,523	72,472

Current Salary: 48,797

**Public Safety Director**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
53,543	91,024	128,504

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
72,668	99,651	156,634

Current Salary: 114,241

**Parks & Recreation Director**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
43,951	74,496	105,044

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
59,616	77,747	95,877

Current Salary: 90,480

**Building Official/Zoning Administrator**

2015 Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
47,125	70,150	93,175

2019-2020 Proposed Market-Based Salary Range:

<u>Low</u>	<u>Midpoint</u>	<u>High</u>
63,543	76,266	88,988

Current Salary: 78,000